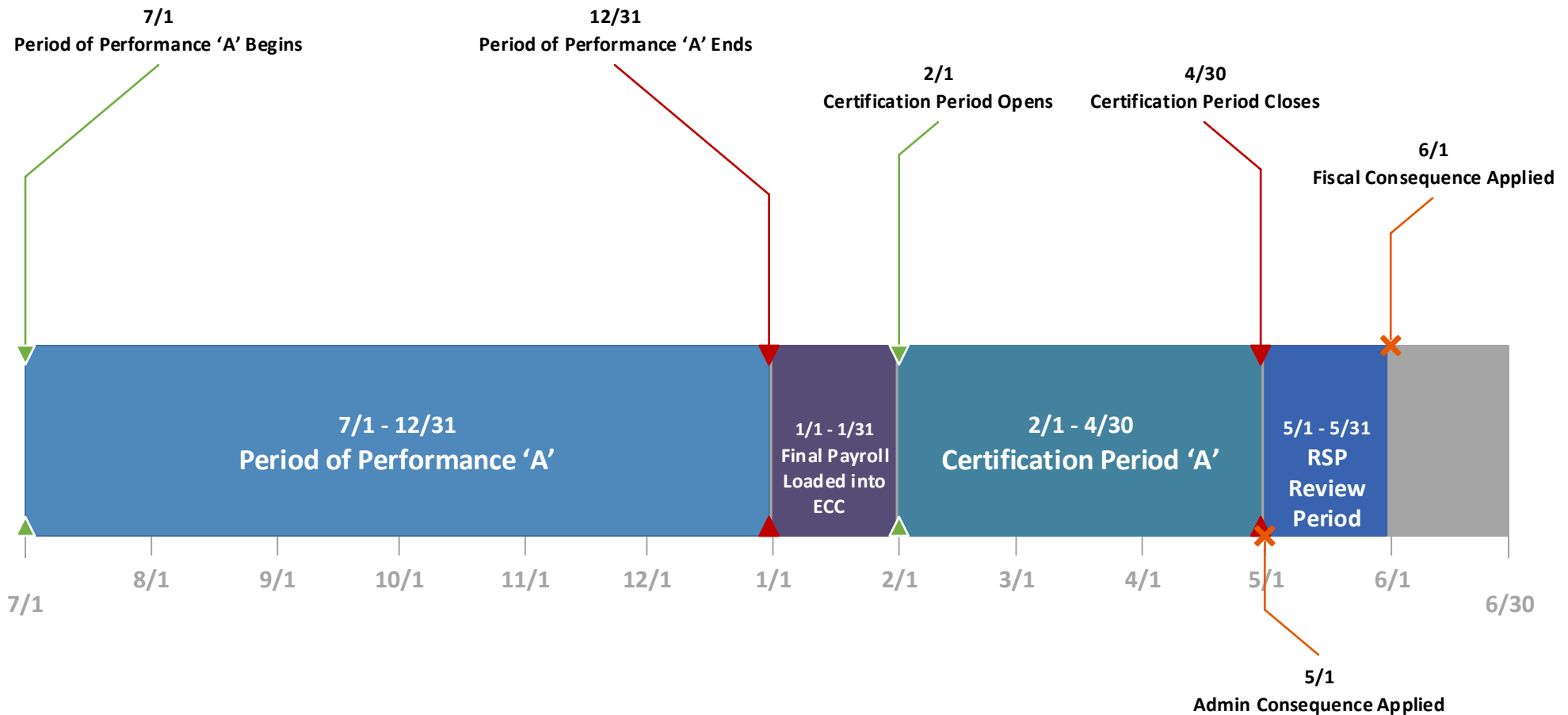


# Payroll Certification Timeline

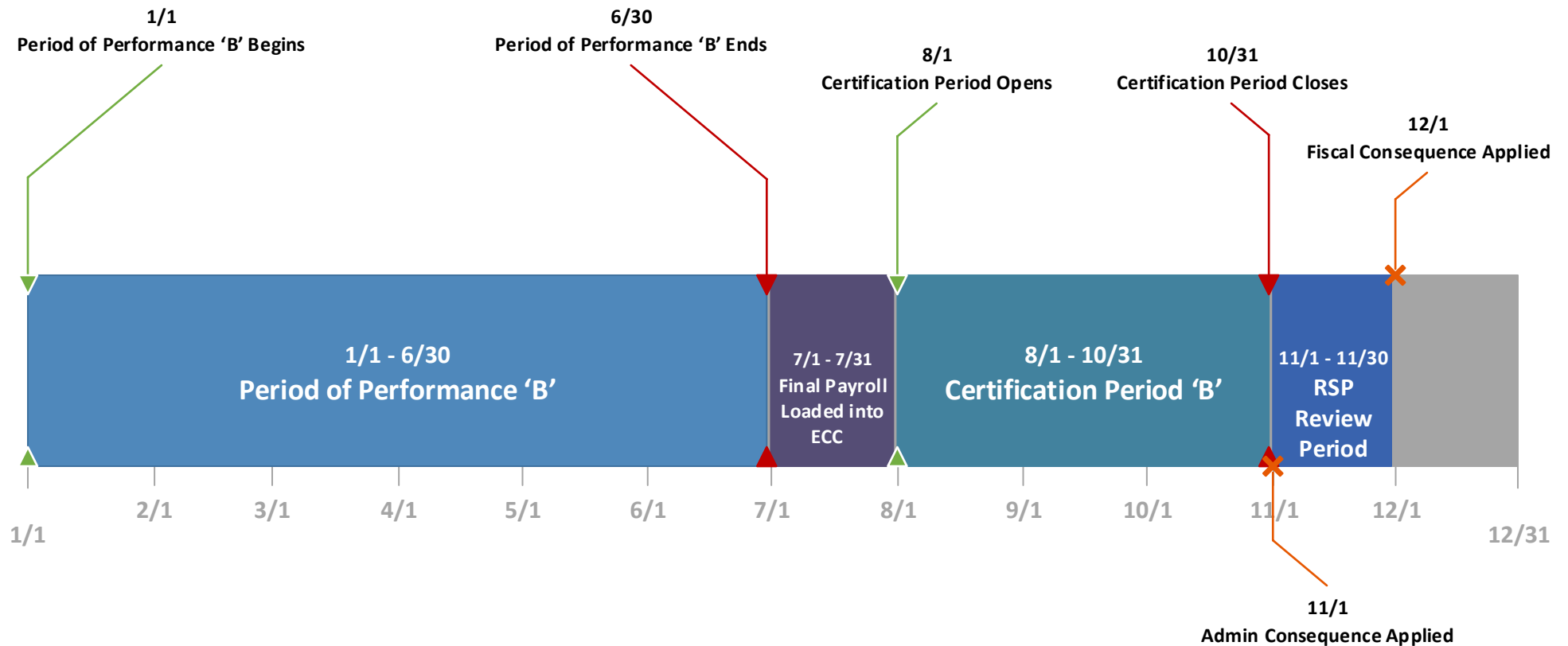
## Performance Period A (July-Dec)



\*\* Dates are approximate and depend upon bi-weekly payroll dates

# Payroll Certification Timeline

## Performance Period B (Jan-June)



\*\* Dates are approximate and depend upon bi-weekly payroll dates