



# Symposium for Research Administrators

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University of Wisconsin-Madison  
October 25<sup>th</sup>, 2022

# The First Certification Period in ECC - A Debrief

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# Agenda

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Introductions

Project  
Background

Debrief

- Interactive questions
- Discussion

# Introductions

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## Kelly Belshaw

- Effort Administrator & ECC Design Team Lead, RSP & ATP

## Kurt McMillen

- Research Administration Strategy Lead, ATP

## Mark Sweet

- Director of Grants and Contracts, RSP

# Introduction Questions

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**How long have you  
been in research  
administration?**



**What's your role in  
ECC?**

# Project Background

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## Why and How



# Why?

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**Reduce  
administrative  
burden**



**Stronger internal  
controls and audit  
stance**



**Reduce confusion**

# How?

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# Results in Numbers

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	<b>ECRT</b>	<b>ECC</b>	<b>Change</b>
<b>Distinct Cards</b>	9,526	4,164	-5,362 <b>56% ↓</b>
<b>Distinct Certifiers</b>	5,112	1,449	-3,663 <b>71% ↓</b>

# Goal Questions

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**Did you have fewer statements than you previously had with effort reporting in ECRT?**



**Think about the 3 main goals of the project.**

**Rank them in order, according to how well you feel they were met.**

# Debrief: Communications & Trainings

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**Think about the email communications, research admin meetings and training sessions leading up to the first certification period in ECC.**

**How confident did you feel?**





**As a CCC, I shouldn't click "Pre-Review" until all necessary adjustments have posted to the statement.**



**What's one thing you wish would have been covered better in training?**

# Training Discussion

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Definite gaps identified:

- Adjustments
- Earn dates
- Student hourlies
- Specific processes, like CCC overrides

# Debrief: Pre-Review Period

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**How difficult have you  
found pre-review to  
be?**



**What are some tools  
you found helpful  
during pre-review?**

# Pre-Review Discussion

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Coordinators were impressively thorough!

- Data issues discovered

Even before extension of pre-review period, the percentage of cards ready for PIs was troubling.

- Less than 20% of cards had been reviewed by the half-way point.

# Debrief: Salary Cap

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**On a scale from 1-5,  
how helpful were the  
communications  
regarding salary cap  
data loads to ECC?**

# Salary Cap Discussion

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This area went far better than anticipated.

Last period, approximately \$190,000 had to be transferred off projects due to “under-certifications”.

Payroll certification and our new salary cap method eliminates this. WIN!!

# Debrief: ECC in General

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**What's one thing about  
ECC or project-based  
certification that you  
really like?**



**If ECC had any capability that it doesn't currently, what would it be?**



**What's one thing that would make the area of compensation compliance easier for you?**

# Feedback/Q&A

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